

PROJECT MANAGER

Geeding Construction

Join Geeding as a Project Manager and lead construction projects that are delivered safely, on time, and on budget. You'll own the full project lifecycle for standard projects and support Senior Project Managers on larger or more complex work.

About Geeding Construction

Geeding Construction is a family-owned contractor known for honest communication, long-term relationships, and quality work. We take pride in treating our team, our clients, and our trade partners with respect. If you value integrity, accountability, and teamwork, you'll fit right in here.

About the Role

As a Project Manager in our Operations team, you'll:

- Oversee planning, execution, and closeout of construction projects
- Coordinate with field teams, subcontractors, and clients
- Drive safety, quality, schedule, and cost performance
- Travel to job showings, site visits, and client meetings (about 25%)

This role is ideal for someone who is hands-on, highly organized, and comfortable managing multiple priorities in a fast-paced field environment.

Key Responsibilities

Lead Safety & Compliance

- Champion a strong safety culture on every project
- Identify hazards and collaborate with safety personnel
- Ensure compliance with all safety procedures and documentation

Own Client & Stakeholder Communication

- Act as the primary point of contact for internal and external customers
- Provide clear updates, recommendations, and issue resolution
- Build and maintain strong professional relationships

Estimate & Plan Projects

- Attend job showings and site visits
- Interpret drawings and specifications
- Perform quantity take-offs and identify risks/constraints
- Obtain subcontractor and vendor pricing
- Develop preliminary schedules and present estimates to leadership

Manage Full Project Lifecycle

- Interpret and execute plans and specifications
- Build, update, and maintain project schedules
- Coordinate subcontractors, vendors, and internal resources
- Plan labor, equipment, and material needs and communicate with field crews
- Oversee logistics, deliveries, and site coordination
- Monitor and control project costs, price and track change orders
- Identify cost savings and efficiency opportunities
- Track and report project profitability (budget vs. actuals, production, schedule)

Support Larger Projects

- Assist Senior Project Managers with complex, high-value, or long-duration projects
- Support estimating efforts for major bids, as needed

Qualifications

Experience

- 3+ years of project management experience, preferably in construction
- Oil & gas pipeline experience is a strong plus
- Survey experience with Trimble equipment (Total Station w/ 3D scanning, R12i GNSS, Business Center) is a plus

Education

- Bachelor's degree in Civil or Mechanical Engineering, Construction Management, or a related field is a plus (equivalent experience considered)

Technical Skills

- Strong understanding of construction drawings, specs, and basic engineering principles
- Comfortable with project management and estimating software
- Experience with tools such as Microsoft Project and AutoCAD (or similar) preferred
- Strong computer skills and ability to learn new systems quickly

Soft Skills

- Highly task-oriented, self-motivated, and driven to learn and grow
- Able to manage multiple priorities under pressure and tight deadlines
- Excellent verbal and written communication, including with non-technical audiences
- Strong math, analytical, and problem-solving skills
- Team player with solid interpersonal skills and the ability to work closely with field personnel, clients, and partners
- Organized, detail-oriented, and reliable with follow-through

Performance Metrics

Success in this role will be measured by:

- Gross margin vs. estimate
- Production rates vs. estimate
- Schedule adherence
- Change order capture (percentage of entitlement realized)
- Safety performance (e.g., TRIR or similar)

How to Apply

If this sounds like you, we'd love to talk. Apply here on LinkedIn or send your resume and a brief note about why you're interested in Geeding Construction.

Equal Opportunity Statement

Geeding Construction is an equal opportunity employer. We welcome applicants of all backgrounds and firmly believe that diverse teams build better projects and a stronger company.